

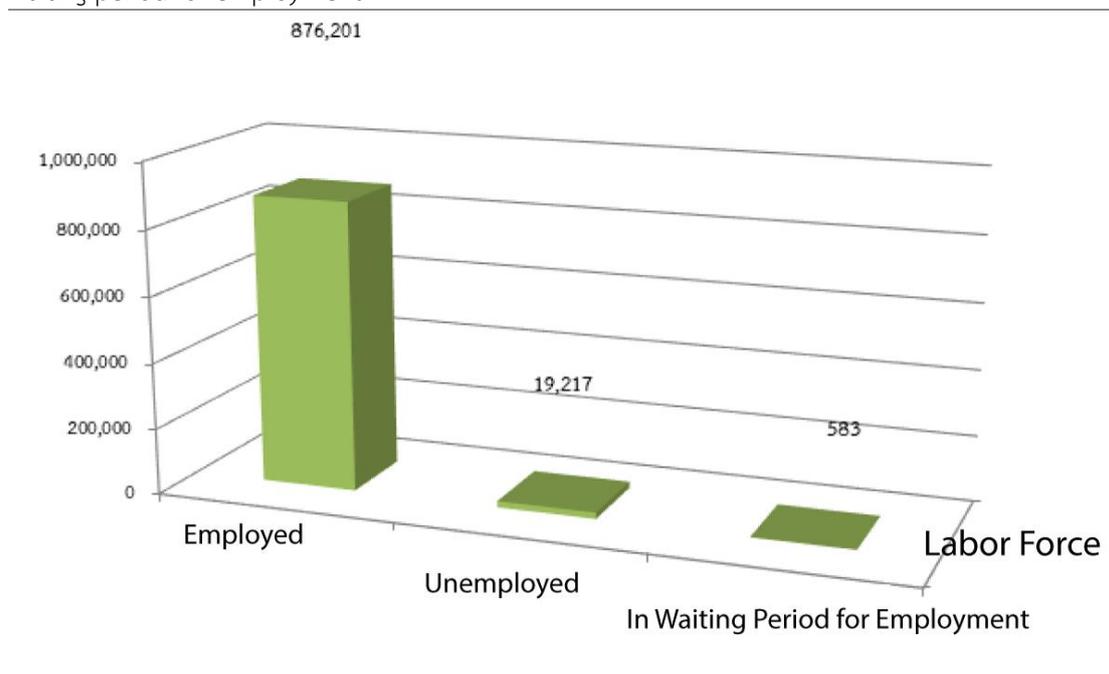
Section 8

Labor Market Information

Population and Labor Force

In the 4th quarter of 2018, the total number of Songkhla's population was 1,556,970. The number of the population that was aged 15 year and above was 1,254,330. From the mentioned number, 876,201 people (69.85%) are the labor force. 856,401 (97.74%) of them are employed, 19,217 people (2.19%) are unemployed, and 583 people (0.07%) are in the waiting period for employment. 378,129 people, or 30.15%, are not the labor force. 94,079 (24.88%) of them were home workers, 119,922 (31.71%) of them were studying, and 164,128 (43.41%) of them were other workers.

Chart 1 shows the number of labor force categorized into employed, unemployed, and in waiting period for employment.



Source: Songkhla Provincial Labor Office, Songkhla Labor Situation Report in 4th quarter (October-December 2018)

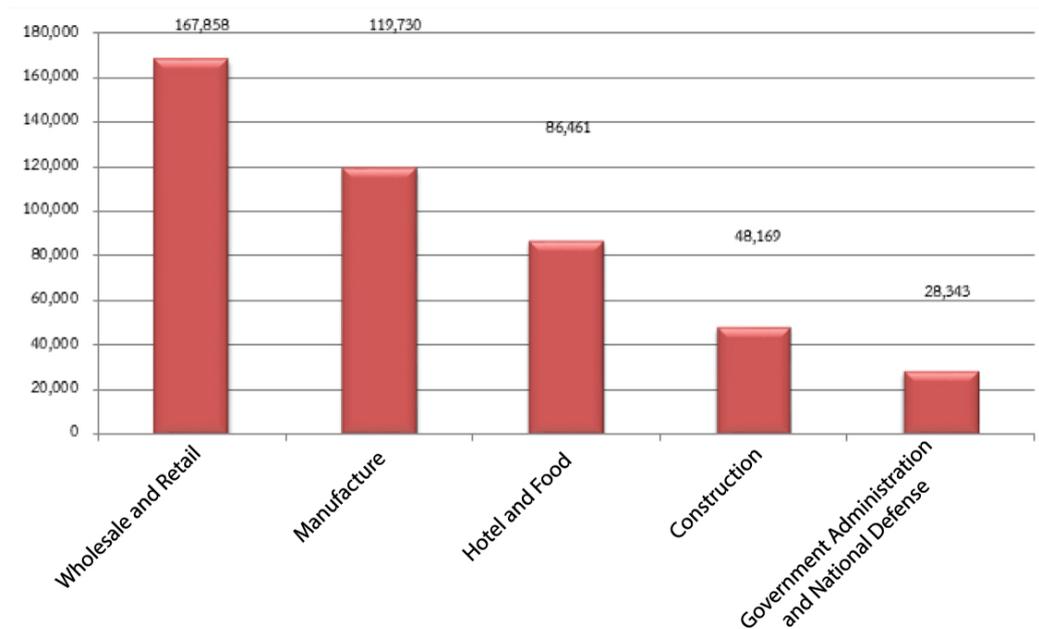
Employment

The number of employed people in Songkhla at the amount of 856,401 is separated into those employed in agriculture sector of 277,118 or 32.36% of total employed people while 579,283 of them (67.64%) were not. For the employed people who did not work in agriculture sector, most of them, 167,858 people or 28.98% of them, were employed in wholesale and retail industries. 119,730 people or 20.67% were employed by manufacturer, 86,461 people or 14.93% were employed in the hotel and

food industry, 48,169 people or 8.32% were in construction, and 28,343 of them or 4.89% were employed in government administration and national defense respectively.

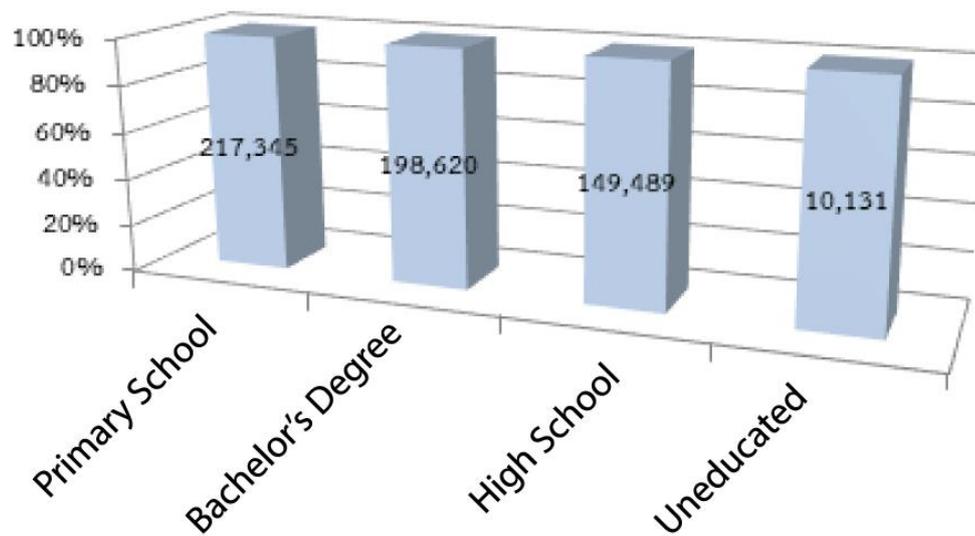
For the level of education of the employed people, 217,345 or 25.38% of them had primary education. 198,620 or 23.19% of them had bachelor's degree and 149,489 or 17.46% of all employed people had the high school education respectively. For those employed which were uneducated, there were 10,131 or 1.18% of them.

Chart 2 demonstrates the number of Songkhla people employed in the top five industries other than the agriculture sector.



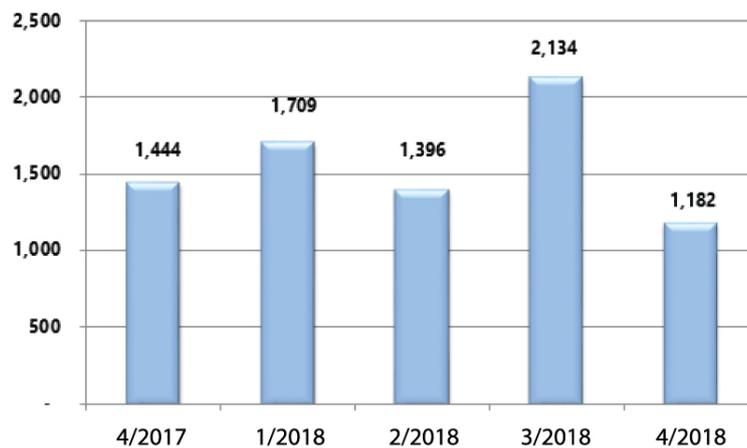
Source: Songkhla Provincial Labor Office, Songkhla Labor Situation Report in 4th quarter (October-December 2018)

Chart 3 shows the number of employed people in Songkhla categorized by level of education.



Unemployment

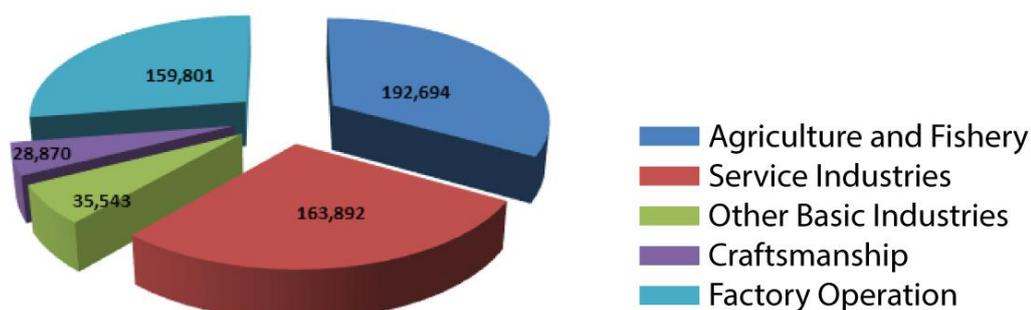
Chart 4 indicates the number of 2.19% of unemployed people in Songkhla in the 4th quarter of 2018. The percentage of unemployed people was increased from the previous quarter at 1.06%. (The rate of unemployed in the previous quarter was 1.13 %.) Compared with the same quarter of the last year, the rate was decreased at 0.20%. In other words, in the 4th quarter of 2017, the percentage of unemployed was 2.39%. (Source: Songkhla Statistical Office)



Source: Songkhla Provincial Labor Office

Considering informal labor categorized by their occupation, it was found that employed people in agriculture and fishery at the total number of 192,694 or 42.86% were all informal labor. Moreover, there were 163,892 employed people (36.46%) in service industries and 35,543 employed people (7.91%) in other basic industries respectively.

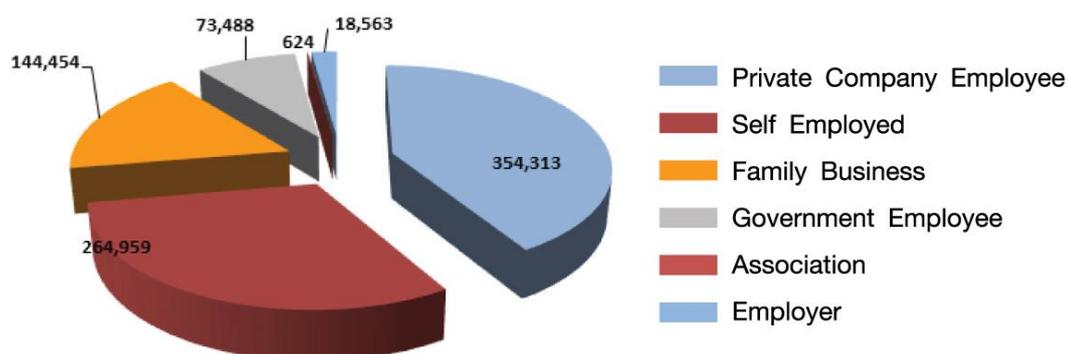
Chart 5 demonstrates employed people in Songkhla categorized by top five occupations.



Source: Songkhla Provincial Labor Office, Information of October-December 2018

For the work status of the employed people, most of them, 41.37% or 354,313 people, were the private company employees. 30.94% or 264,959 employed people were self-employed. 16.87% or 144,454 of them worked for their family business. 8.58% or 73,488 employed people were the government employees and 0.07% or 624 employed people were in association. In this regard, there were only 2.17% or 18,563 people who were the employers.

Chart 6 demonstrates employed people in Songkhla categorized by work status.



Source: Songkhla Provincial Labor Office, Information of October-December 2018

Promoting the Employment

In order to promote the employment in the 4th quarter in Songkhla, the Songkhla Provincial Employment Office launched the programs advising and promoting the employment both inside the country and abroad. In this quarter, there were 1,182 job vacancies notified to Songkhla Provincial Employment Office. The number of job vacancy was decreased from the previous quarter at the percentage of 44.61 as there were 2,134 job vacancies in the last quarter. In other words, 952 job vacancies were cut down. For the number of people registering for the program, there were 729 people joining in this quarter. Comparing to the previous quarter, the number of 422 people or 36.66% was reduced. In other words, in the 3rd quarter, there were 1,151 people registering in the employment program. For the number of people settling for the jobs, there were 1,068 people of them who settled for the jobs. This was 42.95% (804 people) less than the previous quarter since there were 1,872 people settling for the jobs in the 3rd quarter.

Estimate of Labor Requirement in Manufacture Sector in 2015-2019

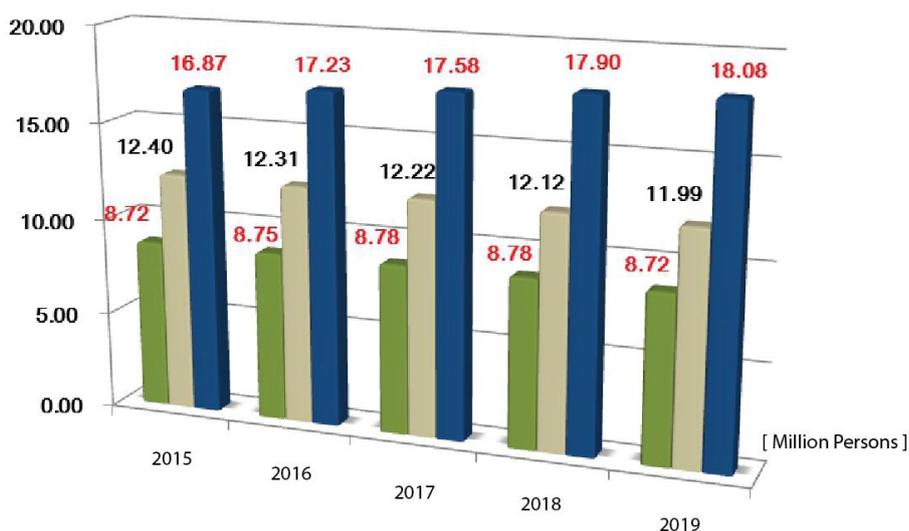
During 2015-2019, the need for labor increased at a low rate each year. The average increase was 0.53% per year. 37.99 million labors were required in 2015, 38.29 million labors were required in 2016, 38.58 million labors were required in 2017, 38.81 million labors are required in 2018, and 38.80 million labors will be needed in 2019.

Labor requirement has remained in the same pattern for the past period. This means service industry still has most labors at the average increase rate of 1.75%, which is the highest increase rate in comparison to other sectors. The estimate of labor requirement each year can be explained by the following figures: 16.87 million laborers were required in 2015, 17.23 million laborers were required in 2016, 17.58 million laborers were required in 2017, 17.90 million laborers are required in 2018, and 18.08 million laborers will be needed in 2019.

The employment in agriculture sector is next below. The estimate of labor requirement decreases at the rate of 0.85%. The employment each year is detailed as followed; 12.40 million people employed in 2015, 12.31 million people employed in 2016, 12.22 million people employed in 2017, 12.12 million people employed in 2018, and 11.99 million people employed in 2019.

The manufacturing sector (Industry) supports the least employment. The estimate of labor requirement in the future will be insignificantly increased at the increase rate of 0.02%. The estimate of employment each year is described as followed; 8.72 million people employed in 2015, 8.75 million people employed in 2016, 8.78 million people employed in 2017, 8.78 million people employed in 2018, and 8.72 million people employed in 2019.

Chart 7 shows the estimate of employed people categorized by manufacturing sectors from 2015-2019.



Source: Labor Market Research Division, Department of Employment

□ Estimate of Employment in Each Industry, Year 2015-2019

Estimate of employment in each industry can be divided into 14 categories as following:

1. Agriculture, hunting, and forestry
2. Fishery
3. Mine and quarry
4. Manufacture
5. Electricity, gas, steam, and water supply
6. Construction
7. Wholesale and retail, vehicles and motorcycle repair
8. Hotel and restaurant
9. Shipment, warehouse, and transportation
10. Information and communication